



NAALEH COLLEGE EDUCATIONAL OUTCOMES REPORT

April 2018

Naaleh College measures educational effectiveness by measuring student achievement, satisfaction, and perceived learning. Direct measures of learning revolve around course objectives and program outcomes. Indirect measures such as student satisfaction, persistence through a program and surveys provide further support for educational effectiveness.

Measure	% of Achieved Learning Outcomes per degree	Course Completion Rate	Passing Rate	Student Satisfaction – DEAC 3 Questions*	Persistence	Pre and Post Course Surveys
Fall 2017 Results	BA Judaic Studies – 75% AS Computer Information - 100% BS Computer Information Management – 100%	91%	98%	Q1: 100% YES Q2: 100% YES Q2: 100% YES	100% Student Persistence in Fall 2017	Students self-assessed mastery of course objectives as improving from 2.1/5 at the beginning of the course to 4.5/5 upon completing the course.

Academic Goals:

- **Students become life-long learners**
- **Students gain skills to continue learning**

Skills that encourage and provide the ability for lifelong learning appear in all Naaleh College courses. Students who successfully complete and pass the courses gain those skills. Key assignments throughout the courses measure these lifelong skills. Student and alumni surveys as well provide indication for attainment of being a life-long learner.

Measures of assessment for Lifelong Learning include:

Measure	% of courses that incorporate life-long learning skills	Course Completion Rates	Passing Rates	Student and Alumni Survey – Have you gained skills to continue learning on your own?	% of Successful Completion of Key Assignments
Fall 2017 Results	100%	91%	98%	4.5/5	92%

Academic Goals:

- **Students demonstrate mastery of tools to perform successfully in a technology driven world**

All students are required to take technology as part of their program. The grades and passing rates for technology courses gauge students' mastery of technology. Student and employer surveys rate the students' mastery of technological skills.

Measures of Assessment for Mastery of Tools to Perform Successfully in a Technology Driven World include:

Measure	% of Students Required to take Technology	Average Grade for technology courses	Passing rates for technology courses	Student survey results for mastery of learning objectives in technology courses	Employer Survey
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Fall 2017 Results	100%	A	100%	4.2/ 5	Employers rated student's demonstration of mastery of technology as 5/5
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Ethical Goals:

- **Students act with integrity**
- **Students utilize ethical business practices**

Measurements of ethical goals include grades and passing rates for required ethics courses, key assignments within programs that relate to ethics, and student, alumni and employer surveys. The mission survey as well collects feedback evaluating the effectiveness of demonstrating the institution's value of ethics and morality by requiring all students to take ethics courses.

Direct measures of ethical goals include:

Measure	Key Assignments regarding Ethics that Appeared in Fall 2017 courses	Mission Survey	Student Surveys	Employer Survey
Fall 2017 Results	100%	Stakeholders rated the ethics course requirements as a valid measure at a rate of 4.7 out of 5	Students rated their knowledge of proper ethical practice, their personal use of ethical business practice, and their ability to evaluate appropriate ethical business practice at an average of 4.5/5.	The question "Conducts himself/herself in an ethical and professional manner" received a rating of 5/5
			Students assessed their knowledge of course objectives from ethics courses at an average of 4/5	

Economic Goals:

- **Graduates of Naaleh College will enter professional life without prohibitive debt.**

Direct measures of economic goals include average tuition rates, percentage of students receiving scholarships, and percentage of students using

payment plans:

Measure	Average Tuition	Percentage of Students receiving scholarships	Percentage of students using payment plans
Fall 2017 Results	\$110 per credit	77%	33%

Professional Goals:

- Graduates will gain employment.
- Graduates will function successfully in a professional team.

Naaleh College measures its professional goals by:

Measure	Tracking employment rates	Employer survey – employer rates graduates’ ability to function successfully on a team
Fall 2017 Results	100%	5/5